

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE MINISTRY OF LABOUR, EMPLOYMENT AND SOCIAL SECURITY OF NEPAL
AND
THE MINISTRY OF LABOUR AND SOCIAL SOLIDARITY OF ROMANIA
ON
THE COOPERATION IN THE FIELDS OF LABOUR
AND SOCIAL PROTECTION**

The Ministry of Labour, Employment and Social Security of Nepal and the Ministry of Labour and Social Solidarity of Romania, hereinafter jointly referred to as the “Participants”,

Committed to promoting the friendship relations between Nepal and Romania and desirous of promoting and developing bilateral cooperation in the fields of labour and social protection on the basis of equality, mutual benefit and reciprocity,

Have hereby reached the following understanding:

I. Objective

The Participants, subject to the terms of the present Memorandum of Understanding and national laws, regulations and policies and their competences, aim to promote and develop activities of cooperation in the fields of labour and social protection.

II. Areas of Cooperation

The Participants may cooperate in the following areas and through the following modalities:

1. Exchange of expertise, good practices and information on the legal regulations of the two States in the fields of employment, vocational training and labour

- relations, social protection, labour migration management, occupational health and safety at work;
2. Exchange of expertise, good practices and information on the legislation of the two States regarding the labour inspection activity, in order to ensure the observance of workers' rights and health and safety at work;
 3. Exchange of experience, good practices and information on the social security legislation of the two States, including the pension and social security system, unemployment insurance, social benefits for the vulnerable workers in the private sector, for workers having work injury and occupational diseases, people with disabilities etc.;
 4. Exchange of experience, good practices in developing and implementing social assistance policies for vulnerable groups;
 5. Other issues of mutual concern.

III. Ways of Cooperation

In accordance with the national legislation of the State of each Participant, the cooperation will consist of:

1. Exchange of relevant information, experience and best practices in the field of labour and social protection;
2. Organization of study visits and work visits;
3. Organization of forums/seminars/workshops;
4. Any other forms of cooperation, which may be decided by the Participants.

IV. Focal points

In order to implement this Memorandum of Understanding, the Participants will designate focal points.

1. The Participants designate the competent international departments within the two ministries to be responsible for coordinating the implementation of activities specified in this Memorandum of Understanding.
2. In order to promote the cooperation of the Participants, a working group may be established under this Memorandum of Understanding.
3. Representatives of the Participants will meet whenever necessary to discuss and decide on relevant issues and activities to be implemented under this Memorandum of Understanding.

V. Financial arrangements

The financial costs related to the implementation of this Memorandum of Understanding will be borne by each Participant.

VI. Final Provisions

1. This Memorandum of Understanding becomes effective upon the date of signature.
2. This Memorandum of Understanding will remain in effect for a period of five years and may be extended for similar periods unless terminated by either Participant giving six months' written notice in advance to the other Participant of its intention to terminate the Memorandum of Understanding.

This Memorandum of Understanding is signed in Bucharest, on October 6th, 2023, in two original copies in the Romanian and English languages, all texts being equally valid. Should differences in interpretation be found, the English version will prevail.

**For the Ministry of Labour,
Employment and Social Security of
Nepal,**


**Hon. Sharat Singh BHANDARI
Minister**

**For The Ministry of Labour and Social
Solidarity of Romania,**

**Simona BUCURA-OPRESCU
Minister**

